

CITY: Crawfordsville COUNTY MONTGOMERY STATE INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

Crawfordsville Electric Light and Power Company

Fit of REX Accellates Building Corp. A Name of Awarding Agency

project known as the:

**Broadband Communications Network Project** 

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

( x ) Commercial Building

( ) Heavy/Highway

### **B. WAGE RATES**

		HOURLY	OTHER HOURLY	TOTAL
A albantas Markana/		RATE	COMPENSATION	PACKAGE
Asbestos Workers/				
Mechanical Insulators	Otable 4	****		
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semi-Skilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semi-Skilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semi-Skilled	\$15.19	\$7.34	\$22.53
1st Year Apprentice Asbestos Workers/	Unskilled	\$12.66	\$7.09	\$19.75
Asbestos Abatement:	Otable at			
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	Semi-Skilled	N/A	N/A	N/A
Boilermakers:	Unskilled	N/A	N/A	N/A
	0.74	***		
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
Apprentices: 8th Period	0 :01 :::	***		
	Semi-Skilled	\$28.50	\$16.31	\$44.81
7th Period	Semi-Skilled	\$27.00	\$16.31	\$43.31
6th Period	Semi-Skilled	\$25.50	\$16.31	\$41.81
5th Period	Semi-Skilled	\$24.00	\$16.31	\$40.31
4th Period	Semi-skilled	\$23.25	\$16.31	\$39.56
3rd Period	Semi-skilled	\$22.50	\$16.31	\$38.81
2nd Period	Semi-skilled	\$21.75	\$16.31	\$38.06
1st Period	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers:				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semi-Skilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semi-Skilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semi-Skilled	\$16.35	\$8.21	\$24.56
Probationary	Unskilled	\$13.63	\$8.21	\$21.84
Carpenters:				
Journeyman	Skilled	\$24.26	\$8.82	\$33.08
4th Year Apprentice	Semi-Skilled	\$21.83	\$8.52	\$30.35
3rd Year Apprentice	Semi-Skilled	\$19.41	\$8.21	\$27.62
2nd Year Apprentice	Semi-Skilled	\$16.98	\$7.91	\$24.89
1st Year Apprentice	Unskilled	\$14.56	\$7.61	\$22.17

		HOURLY	OTHER	
		HOURLY RATE	HOURLY COMPENSATION	TOTAL PACKAGE
Carpet Layers:		distribution of the same	GOME ENGATION	I AONACE
Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semi-skilled	\$20.87	\$8.28	\$29.15
3rd Year Apprentice	Semi-skilled	\$18.55	\$7.92	\$26.47
2nd Year Apprentice	Semi-skilled	\$16.23	\$7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61
Cement Masons:		•	1	1
Journeyman	Skilled	\$23.25	\$8.06	\$31.31
7th Period Apprentice	Semi-Skilled	\$22.09	\$8.06	\$30.15
6th Period Apprentice	Semi-Skilled	\$20.93	\$8.06	\$28.99
5th Period Apprentice	Semi-Skilled	\$19.76	\$8.06	\$27.82
4th Period Apprentice	Semi-Skilled	\$18.60	\$8.06	\$26.66
3rd Period Apprentice	Semi-Skilled	\$17.44	\$8.06	\$25.50
2nd Period Apprentice	Semi-Skilled	\$16.28	\$8.06	\$24.34
1st Period Apprentice	Unskilled	\$13.95	\$8.06	\$22.01
Chemical Worker:	Skilled	\$19.97	\$3.40	\$23.37
	Semi-Skilled	\$17.97	\$3.40	\$21.37
	Unskilled	\$9.98	\$3.40	\$13.38
Drywall Finisher:		40.00	Ψ0.40	Ψ13.50
Journeyman	Skilled	\$21.87	\$9.15	\$31.02
4th Year Apprentice	Semi-skilled	\$19.69	\$9.15	\$28.84
3rd Year Apprentice	Semi-skilled	\$16.41	\$9.15	\$25.56
2nd Year Apprentice	Semi-skilled	\$14.22	\$9.15	\$23.37
1st Year Apprentice	Unskilled	\$12.03	\$9.15	\$21.18
Drywall Installers:		•	<b>,</b> , -	<b>4</b> = 1 <b>9</b>
Journeyman	Skilled	\$24.26	\$8.82	\$33.08
4th Year Apprentice	Semi-skilled	\$21.83	\$8.52	\$30.35
3rd Year Apprentice	Semi-skilled	\$19.41	\$8.21	\$27.62
2nd Year Apprentice	Semi-skilled	\$16.98	\$7.91	\$24.89
1st Year Apprentice	Unskilled	\$14.56	\$7.61	\$22.17
Dynamite Men:	Skilled	\$20.72	\$7.16	\$27.88
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:				
Journeyman	Skilled	\$29.20	\$12.79	\$41.99
5th Year Apprentice	Semi-Skilled	\$23.95	\$9.79	\$33.74
4th Year Apprentice	Semi-Skilled	\$21.15	\$9.16	\$30.31
3rd Year Apprentice	Semi-Skilled	\$18.35	\$8.54	\$26.89
2nd Year Apprentice	Semi-Skilled	\$15.55	\$7.91	\$23.46
1st Year Apprentice	Unskilled	\$12.40	\$6.77	\$19.17
Elevator Constructors:		·	*	<b>4.5</b>
Journeyman	Skilled	\$34.24	\$16.09	\$50.33
4th Year Apprentice	Semi-Skilled	\$27.39	\$15.01	\$42.40
3rd Year Apprentice	Semi-Skilled	\$23.96	\$14.80	\$38.76
2nd Year Apprentice	Semi-Skilled	\$22.25	\$14.70	\$36.95
1st Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32
Glaziers			•	,
Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semi-Skilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semi-Skilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice	Semi-Skilled	\$12.89	\$9.28	\$22.17
1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
Hod Carriers:			,	+ · · · · ·
Journeyman	Skilled	\$20.02	\$7.06	\$27.08
	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
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			<u>OTHER</u>	
		<u>HOURLY</u>	<u>HOURLY</u>	<b>TOTAL</b>
		RATE	COMPENSATION	PACKAGE
Iron Workers:				
Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semi-Skilled	\$20.79	\$14.69	\$35.48
3rd Year Apprentice	Semi-Skilled	\$18.48	\$14.69	\$33.17
2nd Year Apprentice	Semi-Skilled	\$16.17	\$14.69	\$30.86
1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55
Laborers:				
Journeyman	Skilled	\$20.72	\$7.16	\$27.88
4th Year Apprentice	Semi-Skilled	\$19.72	\$7.16	\$26.88
3rd Year Apprentice	Semi-Skilled	\$18.73	\$7.16	\$25.89
2nd Year Apprentice	Semi-Skilled	\$16.76	\$7.16	\$23.92
1st Year Apprentice	Unskilled	\$14.79	\$7.16	\$21.95
Millwrights:				
Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semi-Skilled	\$21.95	\$11.21	\$33.16
3rd Year Apprentice	Semi-Skilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semi-Skilled	\$17.33	\$10.06	\$27.39
1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52
Operating Engineers:				
Journeyman	Skilled	\$24.70	\$11.45	\$36.15
5th Year Apprentice	Semi-Skilled	\$23.47	\$11.45	\$34.92
4th Year Apprentice	Semi-Skilled	\$22.23	\$11.45	\$33.68
3rd Year Apprentice	Semi-Skilled	\$21.00	\$11.45	\$32.45
2nd Year Apprentice	Semi-Skilled	\$19.76	\$11.45	\$31.21
1st Year Apprentice	Unskilled	\$18.45	\$11.45	\$29.90
Painter: Paint/Brush/Roll				
Journeyman	Skilled	\$21.82	\$9.15	\$30.97
4th Year Apprentice	Semi-Skilled	\$19.64	\$9.15	\$28.79
3rd Year Apprentice	Semi-Skilled	\$16.37	\$9.15	\$25.52
2nd Apprentice	Semi-Skilled	\$14.19	\$9.15	\$23.34
1st Year Apprentice	Unskilled	\$12.01	\$9.15	\$21.16
Painter: Paint/Spray/Sandblast	Otable at	001.00	·	
Journeyman	Skilled	\$21.82	\$9.15	\$30.97
4th Year Apprentice	Semi-Skilled	\$19.64	\$9.15	\$28.79
3rd Year Apprentice	Semi-Skilled	\$16.37	\$9.15	\$25.52
2nd Apprentice 1st Year Apprentice	Semi-Skilled	\$14.19	\$9.15	\$23.34
Piledrivers:	Unskilled	\$12.01	\$9.15	\$21.16
Journeyman	Skilled	<b>604.00</b>	40.00	
4th Year Apprentice	Semi-skilled	\$24.26	\$8.82	\$33.08
3rd Year Apprentice	Semi-skilled	\$21.83	\$8.52	\$30.35
2nd Year Apprentice	Semi-skilled	\$19.41 \$46.00	\$8.21	\$27.62
1st Year Apprentice	Unskilled	\$16.98	\$7.91	\$24.89
Plasterers:	Oriskilled	\$14.56	\$7.61	\$22.17
Journeyman	Skilled	<b>600 74</b>	00.44	000.40
7th Period Apprentice	Semi-Skilled	\$23.71	\$8.41	\$32.12
6th Period Apprentice	Semi-Skilled	\$22.53	\$8.41	\$30.93
5th Period Apprentice	Semi-Skilled Semi-Skilled	\$21.34 \$20.15	\$8.41	\$29.75
4th Period Apprentice	Semi-Skilled Semi-Skilled	\$20.15 \$18.07	\$8.41	\$28.56
3rd Period Apprentice	Semi-Skilled Semi-Skilled	\$18.97 \$17.79	\$8.41	\$27.38
2nd Period Apprentice	Semi-Skilled	\$17.78 \$16.60	\$8.41	\$26.19
1st Period Apprentice	Unskilled	\$16.60 \$14.22	\$8.41	\$25.01
Tac i chod Apprentice	OHANIIEU	\$14.23	\$8.41	\$22.64

			<u>OTHER</u>	
		<u>HOURLY</u>	<u>HOURLY</u>	<u>TOTAL</u>
Di 1 0.04 50		RATE	COMPENSATION	PACKAGE
Plumbers & Steamfitters:				
Journeyman	Skilled	\$27.91	\$10.74	\$38.65
5th Year Apprentice	Semi-Skilled	\$22.33	\$10.74	\$33.07
4th Year Apprentice	Semi-Skilled	\$19.54	\$10.74	\$30.28
3rd Year Apprentice	Semi-Skilled	\$16.75	\$10.74	\$27.49
2nd Year Apprentice	Semi-Skilled	\$15.35	\$10.74	\$26.09
1st Year Apprentice	Unskilled	\$13.96	\$5.35	\$19.31
Pointers/Cleaners/Caulkers:				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semi-Skilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semi-Skilled	\$17.71	\$8.21	\$25.92
1st Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
Roofers:				
Journeyman	Skilled	\$22.03	\$7.85	\$29.88
Apprentices:				
6th Level	Semi-Skilled	\$19.83	\$7.85	\$27.68
5th Level	Semi-Skilled	\$17.62	\$5.25	\$22.87
4th Level	Semi-Skilled	\$15.42	\$5.25	\$20.67
3rd Level	Semi-Skilled	\$13.22	\$3.75	\$16.97
2nd Level	Semi-Skilled	\$12.12	\$3.60	\$15.72
1st Level	Unskilled	\$11.02	\$2.35	\$13.37
Sheet Metal Workers:			·	,
Journeyman	Skilled	\$26.58	\$13.93	\$40.51
5th Year Apprentice	Semi-Skilled	\$21.26	\$12.51	\$33.77
4th Year Apprentice	Semi-Skilled	\$18.61	\$11.85	\$30.46
3rd Year Apprentice	Semi-Skilled	\$17.28	\$11.52	\$28.80
2nd Year Apprentice	Semi-Skilled	\$15.95	\$11.20	\$27.15
1st Year Apprentice	Unskilled	\$13.29	\$10.28	\$23.57
Sound & Communication Tech:			<b>4.0.20</b>	Ψ20.01
Journeyman	Skilled	\$22.85	\$9.65	\$32.50
3rd Year Apprentice	Semi-Skilled	\$19.40	\$9.50	\$28.90
2nd Year Apprentice	Semi-Skilled	\$14.85	\$9.29	\$24.14
1st Year Apprentice	Unskilled	\$12.55	\$6.78	\$19.33
Sprinkler Fitters:		*	<b>V</b> 5 0	Ψ10.00
Journeyman	Skilled	\$29.19	\$11.40	\$40.59
5th Year Apprentice	Semi-Skilled	\$24.81	\$11.40	\$36.21
4th Year Apprentice	Semi-Skilled	\$21.89	\$11.40	\$33.29
3rd Year Apprentice	Semi-Skilled	\$18.97	\$11.40	\$30.37
2nd Year Apprentice	Semi-Skilled	\$16.05	\$7.05	\$23.10
1st Year Apprentice	Unskilled	\$14.60	\$6.01	\$20.61
Stone Masons:		Ţ <b>.</b>	Ψ0.01	Ψ20.01
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semi-Skilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semi-Skilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semi-Skilled	\$16.35	\$8.21	\$24.56
Probationary	Unskilled	\$13.63	\$8.21	\$24.30 \$21.84
Teamsters:		Ψ.υ.υυ	Ψυ.Δ 1	Ψ <u>2</u> 1.0 <del>4</del>
Truck Driver / Mechanic	Skilled	\$22.98	\$7.11	\$30.09
Combo - Teamster / Laborer	Skilled	\$24.58	\$7.11 \$7.11	\$30.09 \$31.69
	Semi-Skilled	N/A	N/A	φ31.09 N/A
	Unskilled	N/A	N/A	N/A
		// 1	177/5	13/7

			<u>OTHER</u>	
		<u>HOURLY</u>	<u>HOURLY</u>	<u>TOTAL</u>
Tile 0 Mar All O II		RATE	COMPENSATION	PACKAGE
Tile & Marble Setters:				
Journeyman	Skilled	\$27.57	\$7.61	\$35.18
3rd Year Apprentice	Semi-Skilled	\$24.81	\$7.61	\$32.42
2nd Year Apprentice	Semi-Skilled	\$22.06	\$7.61	\$29.67
1st Year Apprentice	Semi-Skilled	\$17.92	\$7.61	\$25.53
45% Apprentice	Unskilled	\$12.41	\$7.61	\$20.02
Tile & Marble Finishers/Helpers	Skilled	\$19.03	\$4.45	\$23.48
Tile & Marble Finishers/Helpers	Semi-Skilled	\$17.18	\$4.45	\$21.63
Tile & Marble Finishers/Helpers	Unskilled	\$11.40	\$4.45	\$15.85
Terrazzo Worker:				
Journeyman	Skilled	\$28.11	\$7.71	\$35.82
3rd Year Apprentice	Semi-Skilled Z	\$25.30	\$7.71	\$33.01
2nd Year Apprentice	Semi-Skilled	\$22.49	\$7.71	\$30.20
1st Year Apprentice	Semi-Skilled	\$18.27	\$7.71	\$25.98
45% Apprentice	Unskilled	\$12.65	\$7.71	\$20.36
Terrazzo Finisher/Helpers	Skilled	\$20.89	\$4.45	\$25.34
Terrazzo Finisher/Helpers	Semi-Skilled	\$18.19	\$4.45	\$22.64
Terrazzo Finisher/Helpers	Unskilled	\$11.40	\$4.45	\$15.85

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

# C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

# F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES  Now Moening	
Appointee named by the Indiana State AFL-CIO	Industry Appointee named by the Awarding Agency
Appointee named by Governor of Indiana	Taxpayer Appointee named by the Awarding Agency
Taxpayer Appointee named by the County Legislative Body	9-Mar-06 Date
The Dept-03 Labor Will language on this way	not enforce any extraneons